



NC A&T STATE UNIVERSITY STEPS4GROWTH

EDGECOMBE COMMUNITY COLLEGE

STEPS4GROWTH is a four-year project funded by the Department of Commerce's EDA-Good Jobs Challenge and led by NC Agricultural and Technical State University. NC A&T has partnered with community colleges to provide highly sought-after clean energy training locally through pre-apprenticeships. The STEPS4GROWTH pre-apprenticeship program includes 96 hours of curriculum training and 80 hours of paid on-the-job training at Astemo. Participants will earn their OSHA-10 certification, Lean Six Sigma - Yellow Belt certification, and Working Smart certification.

ATTENTION
2026 High School
Graduates
of Edgecombe County

Astemo

Mobility Beyond

- **\$15.00 HR.**
- **PAID INTERNSHIP**
- **FULL-TIME CAREER OPPORTUNITY**

Classes Begin

June 15, 2026

**Space is limited - Participants will be registered on a first come, first served basis.*

Upon successful completion of the 96-hour curriculum portion, STEPS4GROWTH participants will receive 80 hours of paid on-the-job training at Astemo in Tarboro, NC, which will fulfill the requirements of the STEPS4GROWTH pre-apprenticeship program. Qualifying participants will be given the opportunity to continue job training with Astemo through "Astemo's Surface Mount Technology (SMT) Internship Program." SMT interns will receive detailed and specialized job training to ensure they are fully capable of performing their job requirements. Interns who successfully complete "Astemo's SMT Internship Program" will be offered full-time employment with a significant pay increase.

For more information, contact
Paige Ashman
at ashmanp@edgecombe.edu



Applicants must meet the following requirements:

- Bronze level or above on the Workkeys assessment
- Resident of Edgecombe County
- 18 years or older
- Must be prepared to enter the workforce
- Must have transportation
- Must be able to commit to the schedule





STEPS4GROWTH Pre-Apprenticeship Program: Clean Vehicles Vertical

Summer 2026 - Curriculum Schedule

Working Smart (30 hours) – Yolonda Ormond

Monday, June 15, 2026, 9:00 am - 5:00 pm (7.5hrs)
Tuesday, June 16, 2026, 9:00 am - 5:00 pm (7.5hrs)
Wednesday, June 17, 2026, 9:00 am - 5:00 pm (7.5hrs)
Thursday, June 18, 2026, 9:00 am - 5:00 pm (7.5hrs)

OSHA-10 (12 hours) – House

Monday, June 22, 2026, 10:00 am - 4:30 pm (6hrs)
Tuesday, June 23, 2026, 10:00 am - 4:30 pm (6hrs)

- *This course will not meet on Wednesday, June 24, 2026*

Problem Solving (6 of 12 hours) – Paige Ashman

Thursday, June 25, 2026, 9:00 am - 3:30 pm (6hrs) **Astemo Tour 10:30 am*

Summer Break – Monday, June 29, 2026 – Friday, July 3, 2026

Lean Six Sigma – Morris Holland

Monday, July 6, 2026, 10:00 am - 4:30 pm (6hrs)
Tuesday, July 7, 2026, 10:00 am - 4:30 pm (6hrs)

- *This course will not meet on Wednesday, July 8, 2026*

Problem Solving (6 of 12 hours) – Dr. Alice Schenall

Thursday, July 9, 2026, 10:00 am - 4:30 pm (6hrs)

Intro to EV & Fundamentals of Electricity (30 hours) PROJECT WEEK – Eddie Sherrod

Monday, July 13, 2026, 9:00 am - 5:00 pm (7.5hrs)
Tuesday, July 14, 2026, 9:00 am - 5:00 pm (7.5hrs)
Wednesday, July 15, 2026, 9:00 am - 5:00 pm (7.5hrs)
Thursday, July 16, 2026, 9:00 am – 5:00 pm (7.5hrs)

**Please see the next page for the on-the-job training schedule.*

Updated 2/9/2026



STEPS4GROWTH Pre-Apprenticeship Program: Clean Vehicles Vertical Summer 2026 - On-the-Job Training Schedule

**** The OJT schedule is subject to change*

Week 1: (40 hours) Location: Astemo

Monday, July 20, 2026, 6:45 am – 3:15 pm
Tuesday, July 21, 2026, 6:45 am – 3:15 pm
Wednesday, July 22, 2026, 6:45 am – 3:15 pm
Thursday, July 23, 2026, 6:45 am – 3:15 pm
Friday, July 24, 2026, 6:45 am – 3:15 pm

Week 2: (40 hours) Location: Astemo

Monday, July 27, 2026, 6:45 am – 3:15 pm
Tuesday, July 28, 2026, 6:45 am – 3:15 pm
Wednesday, July 29, 2026, 6:45 am – 3:15 pm
Thursday, July 30, 2026, 6:45 am – 3:15 pm
Friday, July 31, 2026, 6:45 am – 3:15 pm

Friday, July 31, 2026, concludes the STEPS4GROWTH Clean Vehicles Pre-Apprenticeship program. Training will continue at Astemo beyond July 31, 2026. The schedule will be based on the needs of Astemo.