



NC A&T STATE UNIVERSITY STEPS4GROWTH

EDGECOMBE COMMUNITY COLLEGE

STEPS4GROWTH is a four-year project funded by the Department of Commerce's EDA-Good Jobs Challenge and led by NC Agricultural and Technical State University. NC A&T has partnered with community colleges to provide highly sought-after clean energy training locally through pre-apprenticeships. The STEPS4GROWTH pre-apprenticeship program includes 96 hours of curriculum training and 80 hours of paid on-the-job training at Astemo. Participants will earn their OSHA-10 certification, Lean Six Sigma - Yellow Belt certification, and Working Smart certification.

**ATTENTION
2025 High School
Graduates
of Edgecombe County**

Astemo

Mobility Beyond

- **\$15.00 HR.**
- **PAID INTERNSHIP**
- **FULL-TIME CAREER OPPORTUNITY**

Classes Begin June 16, 2025

*Space is limited - Participants will be registered on a first come, first served basis.

Upon successful completion of the 96-hour curriculum portion, STEPS4GROWTH participants will receive 80 hours of paid on-the-job training at Astemo in Tarboro, NC, which will fulfill the requirements of the STEPS4GROWTH pre-apprenticeship program. Qualifying participants will be given the opportunity to continue job training with Astemo through "Astemo's Surface Mount Technology (SMT) Internship Program." SMT interns will receive detailed and specialized job training to ensure they are fully capable of performing their job requirements. Interns who successfully complete "Astemo's SMT Internship Program" will be offered full-time employment with a significant pay increase.

For more information, contact
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Applicants must meet the following requirements:

- Bronze level or above on the Workkeys assessment
- Resident of Edgecombe County
- 18 years or older
- Must be prepared to enter the workforce
- Must have transportation
- Must be able to commit to the schedule